



PROFESSIONAL GROWTH TRAJECTORY

MASA offers multiple programs to assist with professional growth. In addition to the programs listed below, MASA hosts an annual Spring Conference and works in conjunction with the Missouri School Boards' Association for the Fall Conference

1

ASPIRING SUPERINTENDENTS

Aspiring Superintendent Workshops
Aspiring Superintendent Cohort

2

FIRST YEAR SUPERINTENDENTS

First-Year Superintendent Support Program (includes workshop discounts, mentoring, and online check-ins)

3

EARLY CAREER: YEARS 2-3

Early Career Coaching Program

4

EARLY CAREER: YEARS 2-4

Missouri Superintendent Academy

5

VETERAN SUPERINTENDENTS: YEAR 4 & BEYOND

Veteran Superintendent Coaching Program
Collaboration Cohorts for Missouri Veteran Superintendents

6

POST-CAREER

Emeritus Program
Coaching and Facilitating Opportunities

SPECIAL PROGRAMS & INITIATIVES

Women in Leadership
Lead-Develop-Support Workshop Series

ADDITIONAL SUPPORT

Communication & Public Relations Workshops
Finance Workshops
Superintendent Helpline



Professional Development Program Contacts

Kelly Hinshaw

Director of Leader Development

<mailto:khinshaw@mcsa.org> (573) 638-4825

Aspiring Superintendent Workshop

Aspiring Superintendent Cohort

First-Year Superintendent Support Program

Lead-Develop-Support Workshop Series: School
Finance, Board Relations, Personnel, Legal Issues,
Health Insurance and other topics as needed

Dr. John Jungmann

Coordinator of Coaching & Collaboration

john.jungmann@mcsa.org (417) 655-6435

Early Career Coaching Program

Veteran Superintendent Coaching Program

Collaboration Cohorts for Missouri Veteran
Superintendents

Superintendent Helpline

Dr. Donna Jahnke

Director of Missouri Superintendents Academy

donna.jahnke@mcsa.org (314) 910-2591

Missouri Superintendents Academy

Dr. Jamie Burkhart

Director of Women in Leadership

jamie.burkhart@mcsa.org (660) 525-0952

Women in Leadership

David Luther

Director of Communications

david.luther@mcsa.org (573) 353-0590

Communications Workshops

Communication & Public Relations Support

For additional questions, please contact Melissa

Shannon, MASA Executive Assistant:

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Information for all programs is located at

www.masaonline.org